Summary of Payments for Employers

From 1 July 2022, the Federal Government has streamlined the incentive program to make it simpler to understand and to allocate more support to industries that are considered a priority to building the Australian economy.

Under the new Australian Apprenticeship Incentive System (AISS), you will find new measures such as the Priority Wage Subsidy and Hiring Incentive, as well as the continuation of existing measures such as the Disability Australian Apprentice Wage Support (DAAWS).

Further details below. All information is based on an Australian Apprentice commencing their Australian Apprenticeship with you on or after 1 July 2022.

Priority Wage Subsidy:

The Priority Wage Subsidy aims to maintain strong Australian Apprenticeship commencement levels and improve retention and completion rates in priority occupations experiencing national skills shortage.

Employer of Australian Apprentices undertaking a qualification listed on the Australian Apprenticeship Priority List could be eligible for the below wage subsidy:

- First Year: 10% wage subsidy, up to a maximum of $1,500 per quarter (up to $6,000 per year).
- Second Year: 10% wage subsidy, up to a maximum of $1,500 per quarter (up to $6,000 per year).
- Third Year: 5% wage subsidy, up to a maximum of $750 per quarter (up to $3,000 per year).
- A total of up to $15,000 over three years.

Standard Eligibility Criteria:

Where the Australian Apprentice is;

- Commencing, recommencing or an existing worker;
- Full time or part time;
- Undertaking a Certificate III, IV, Diploma or Advance Diploma;
- Undertaking a qualification and occupational outcome stated on Appendix A: Australian Apprenticeship Priority List; and

Where the employer is;

- Registered for Single Touch Payroll with the ATO or has ATO Exemption;
- Not claiming other 'wage subsidies' or Disability Australian Apprentice Wage Support (DAAWS) for this Australian Apprentice.

Hiring Incentive:

The Hiring Incentive will be available to support employers of commencing or recommencing Australian Apprentices undertaking qualifications **not listed on the Australian Apprentice Priority List**.

The Hiring Incentive is two payments, one payable at 6 months and the other at 12 months.

Break down below;

Full Time Australian Apprentice	Part Time Australian Apprentice
$1,750 payable at 6 months	$875 payable at 6 months
$1,750 payable at 12 months	$875 payable at 12 months
Total up to $3,500	Total up to $1,750

Standard Eligibility Criteria:

Where the Australian Apprentice is;

- Commencing or recommencing;
- Not an existing worker (ie. not previously employed for 3 months full time or 12 months part time/casual);
- Undertaking a Certificate II or higher in a qualification and occupational outcome NOT stated on [Appendix A: Australian Apprenticeship Priority List](#);
- Still undertaking the Australian Apprenticeship at the due date of the claim; and

Where the employer is;

- Registered for [Single Touch Payroll](#) with the ATO or has ATO Exemption;
- Not claiming other 'wage subsidies' or Disability Australian Apprentice Wage Support (DAAWS) for this Australian Apprentice.

Assistance for Employers of Australian Apprentices with a Disability

Disability Australian Apprentice Wage Support (DAAWS):

- $104.30 per week for full time Australian Apprenticeships (pro-rata for part time).

Where the Australian Apprentice has;

- A medically diagnosed disability that affects them in their workplace and these affects can't be managed with medication or self-management strategies;
- Has been assessed by a medical practitioner or registered psychologist and deemed capable to complete an Australian Apprenticeship if they are provided with suitable support from the employer; and

Where the employer is;

- Not claiming other wage subsidies for this Australian Apprentice;
- Not claiming any other incentives or this Australian Apprentice.

NOTE: Employers that qualify for DAAWS may choose whether they wish to proceed with claiming DAAWS or instead claim the Priority Wage Subsidy or Hiring Incentive.

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Tutorial Assistance, Mentor Assistance and Interpreter Assistance:

- Paid to the Registered Training Organisation (RTO) where the Australian Apprentice requires a Tutor, Mentor or Interpreter to assist with their off-the-job training.
- Employer must qualify for DAAWS for the RTO to be able to claim for Tutorial, Mentor and/or Interpreter Assistance.
- Tutorial Assistance: Capped at $38.50 per hour (up to $5,500 per year).
- Mentor and/or Interpreter Assistance: Capped at $38.50 per hour (up to $5,500 per year).

Additional Payments and Benefits:

		Amount	Paid at
Funded Training	State Government may subsidise the cost of the training component delivered by RTOs.		Amount advised at application.
Payroll Tax Exemptions (Not available all states)	Payroll Tax Exemptions may be available to employers who enrol their new staff into an Australian Apprenticeship.		Contact your State Revenue Office for details.
Workcover Rebate / Exemption (Not available all states)	Workcover Rebate may be available to employers who enrol their new and existing staff into an Australian Apprenticeship that is listed on the National Skills Needs List (NSNL).		Contact your Workcover Insurer for details.
Australian Brick & Blocklaying Training Foundation (ABBTF)	Contact ABBTF for claiming.	$1,000	12, 24, and 36 month mark of Australian Apprenticeships for bricklaying or blocklaying Australian Apprentices

GST does not apply to incentives paid to employers under the Australian Apprenticeships Incentive System.

Further criteria and conditions apply for all incentives. This information is to be used as a guide only and is subject to change without notice. Information is current as of the 1st July 2022.