

# Summary of Incentives for Employers

## Post 1 July 2024

From the 1st of July 2024, the Federal Government has streamlined the incentive program to allocate more support to industries that are considered a priority to building the Australian economy.

The following payments apply where the commencement or recommencement date of the Australian Apprenticeship is on/after the 1st of July 2024.

### Priority Hiring Incentive

The previous 'Priority Wage Subsidy' is closed to new entrants from 30/6/24 and has been replaced by the Priority Hiring Incentive.

The Priority Hiring Incentive aims to maintain strong Australian Apprenticeship commencement levels and improve retention rates in priority occupations experiencing national skill shortage.

Employers of Australian Apprentices undertaking a qualification listed on the [Australian Apprenticeship Priority List](#) could be eligible for the below incentives:

#### Standard Eligibility Criteria:

Where the Australian Apprentice is:

- Commencing, recommencing or an existing worker;
- Full time or part time;
- Undertaking a Certificate III, IV, Diploma or Advance Diploma;
- Undertaking a qualification and occupational outcome stated on [Appendix A: Australian Apprenticeship Priority List](#); and

Where the employer is:

- Registered for Single Touch Payroll with the ATO or has ATO Exemption; and
- Not claiming other 'wage subsidies' or Disability Australian Apprentice Wage Support (DAAWS) for this Australian Apprentice.

Time Period	Full-time Rate	Part-time Rate
6 months from commencement or recommencement	\$2,000	\$1,000
12 months from commencement or recommencement	\$3,000	\$1,500

- Claims will appear in ADMS when they become 'due' at the 6 and 12 month mark.
- The Australian Apprentice must be in-training with their employer on the claims 'due' date to remain eligible.
- Employer will have 12 calendar months to submit their claim forms via ADMS.

## Assistance for Employers of Australian Apprentices with a Disability

### Disability Australian Apprentice Wage Support (DAAWS):

- \$104.30 per week for full time Australian Apprenticeships (pro-rata for part time).

Where the Australian Apprentice has:

- A medically diagnosed disability that affects them in their workplace and these affects can't be managed with medication or self-management strategies;
- Has been assessed by a medical practitioner or registered psychologist and deemed capable to complete Australian Apprenticeship if they are provided with suitable support from the employer; and

Where the employer is:

- Not claiming other wage subsidies for this Australian Apprentice;
- Not claiming any other incentives or this Australian Apprentice.

Employers that qualify for DAAWS may choose whether they wish to proceed with claiming DAAWS or instead claim the Priority Hiring Incentive.

### Tutorial Assistance, Mentor Assistance and Interpreter Assistance:

- Paid to the Registered Training Organisation (RTO) where the Australian Apprentice requires a Tutor, Mentor or Interpreter to assist with their off-the-job training.
- Employer must qualify for DAAWS for the RTO to be able to claim for Tutorial, Mentor and/or Interpreter Assistance. Tutorial Assistance: Capped at \$38.50 per hour (up to \$5,500 per year).
- Mentor and/or Interpreter Assistance: Capped at \$38.50 per hour (up to \$5,500 per year).



		Amount	Paid at
<b>Funded Training</b>	State Government may subsidise the cost of the training component delivered by RTOs.	Amount advised at application.	
<b>Payroll Tax Exemptions (Not available all states)</b>	Payroll Tax Exemptions may be available to employers who enrol their new staff into an Australian Apprenticeship.	Contact your State Revenue Office for details.	
<b>Workcover Rebate / Exemption (Not available all states)</b>	Workcover Rebate may be available to employers who enrol their new and existing staff into an Australian Apprenticeship that is listed on the National Skills Needs List (NSNL).	Contact your Workcover Insurer for details.	
<b>Australian Brick &amp; Blocklaying Training Foundation (ABBTF)</b>	Contact ABBTF for claiming.	\$1,000	12, 24, and 36 month mark for bricklaying or blocklaying Australian Apprentices

GST does not apply to incentives paid to employers under the Australian Apprenticeship Support Services.

Further criteria and conditions apply for all incentives. Information is to be used as a guide only and is subject to change without notice. Information is current as of the 1<sup>st</sup> of July 2024.